

PROTSAHAN ANNUAL REPORT 2023-2024

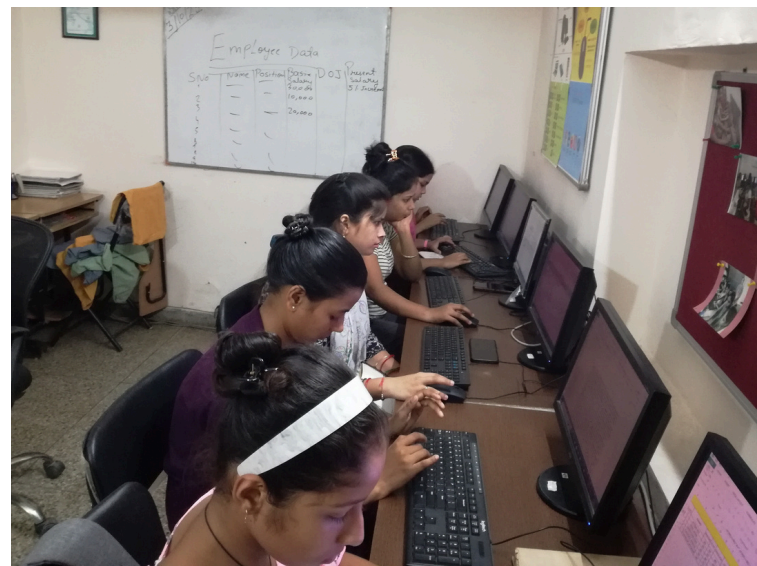


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About Kamalini

A project of Protsahan

Protsahan -Kamalini- promotes education and technical skills training for the benefit of all persons, particularly women and girls, irrespective of religion, caste, class or community.

We encourage needy women to gain the skills and confidence they need to better support themselves and their families. The cheerful and open atmosphere welcomes our beneficiaries and the volunteers who help in the training.

The Kamalini Vocational Training Centre was established with a clear mission: to empower underprivileged women through practical skill development, enabling them to overcome poverty and inequality.



We offer training in five key areas- Cutting and tailoring, computer literacy, International Cuisine, Embroidery and spoken English—each designed to enhance employability and self-reliance.

Our cooking program emphasizes both culinary skills and entrepreneurship, opening opportunities in the food industry. The cutting and tailoring training enables women to create sustainable livelihoods through garment-making and repair. Computer literacy courses equip them with essential digital skills for today's job market, while spoken English classes improve communication and boost confidence in professional settings.

Beyond skills Kamalini provides a nurturing environment that fosters personal growth, support, and community. It is a space where women not only learn but also discover their potential and transform their futures. Each course offered is a step toward independence, dignity, and a brighter future for our students and their families.

Our vision and mission

Vision:

To empower women through education and skills training, enabling them to achieve economic independence and contribute to society.

We aim to empower underprivileged individuals, particularly women, by providing vocational skills that lead to sustainable employment. Our long-term goal is to uplift 10,000 women in the next decade, helping them achieve financial independence and better futures.

We envision a world where every woman, regardless of her background, can pursue her dreams and become a catalyst for change in her community. Our work is guided by the values of empowerment, equality, sustainability, and community collaboration.

Mission:

To provide high-quality vocational training in tailoring, computer skills, and cooking to women, helping them secure employment or start their own businesses.

We are committed to sustained efforts in improving the lives of our beneficiaries through continuous skill development programs, job placements, and empowerment initiatives, helping them achieve long-term economic stability and dignity.

Facilitate employment opportunities for trainees by partnering with local businesses. Achieve a 70% job placement rate for our passed out students within six months of completing their training.

Continuously update our curriculum to match the needs of the job market.

Our Courses and Beneficiary stories

CUTTING AND TAILORING COURSE

(Duration – 6 months)

Cutting and tailoring is one of the most popular courses in Kamalini. Since many of the women and girls who come to our centre have migrated to Delhi from different parts of India, sewing is one skill which gives them an option to work from home or wherever they may be. It helps them to earn a minimum income to fulfil their basic needs and contribute to their families. Kamalini offers both basic and advance courses, each of which has a duration of 6 months.



Taniya is a student of cutting and tailoring, coming from a family of seven members. Her father is the sole breadwinner of the family. With the skills she's acquiring in tailoring, Taniya plans to start a small business to support her family financially. Her goal is to contribute to the household income and help ease the financial burden on her father.



MASTER G & DAUGHTER'S COURSE

(Duration-6 Months)

Since 2021, Kamalini started working together with MasterG and Daughters pvt. Ltd, a professional Garment Construction and Design training company, with the aim of improving the existing curriculum structure for better quality training. Every year, approximately 30 students enroll in the MasterG course to undergo the six months training program with the MasteG trainers, who not only have teaching experience but also have work experience with designer brands. This will help the students get a better perspective of what are the opportunities in the garment industry and the standards that are a norm in the industry.



Kavita, who comes from a family of four, has been passionate about sewing since childhood. Aspiring to become a fashion designer, she enrolled in our center to complete the MasterG and Daughter's course, a professional program that will help her achieve her dreams.



INTERNATIONAL CUISINE COURSE

(Duration – 6 months)

The International Cuisine course at Kamalini is a 6 months course targeted at domestic workers to help them learn different cuisines so that they can improve professionally. The course is conducted in such a manner that even beginners can learn how to cook well and understand the requirements of the employers. . Through this course we also Provide support to women so that after completion they get job and be part of the income contributor in the families.

To raise the professional standards and contribute to personal development of domestic workers contributes to the home life of all. Our training improves expertise in hygiene, interpersonal skills, creativity and quality of work. Volunteers help teach international cuisine.



In our cooking exam, several famous chefs were invited to judge the exam, including Angad Singh, Juhi Saigal and Thomas. One of our student even received a job immediately after the exam.



WEEKEND COOKING CLASS FOR GIRLS

(Duration – 6 months)

Every Saturday, a delightful cooking class is organized for young children. It's a wonderful opportunity for them to learn new culinary skills, enjoy the experience, and have a great time. They absolutely relish the entire experience



SPOKEN ENGLISH

(Duration – 6 months)

The sole aim is to teach them how to be fluent in English and at the same time crack interviews as most of the interviews these days are held in English. We prepare them to be fluent grammatically at the same time good in writing as well. We see lots of positive response from the students and are very enthusiastic about our new venture.



EMBROIDERY

(Duration: 6 Months)

We have also started an embroidery course where students learn various embroidery techniques step by step. Upon completing the course, they are able to secure jobs in embroidery work. Embroidery courses at vocational centers offer a unique blend of creativity and craftsmanship.

The short-term investment in an embroidery course can lead to a fulfilling career in a thriving and dynamic industry.

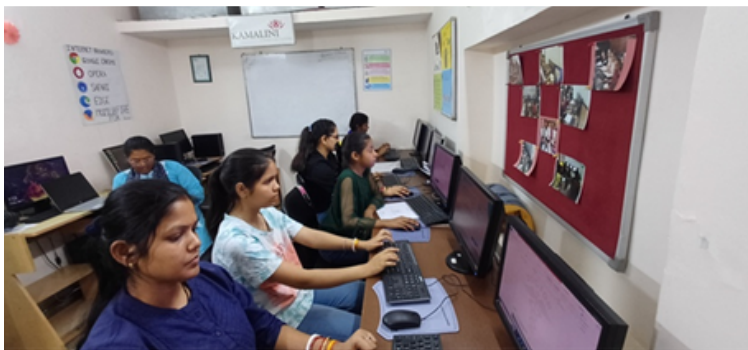


BASIC IT AND ADVANCE IT

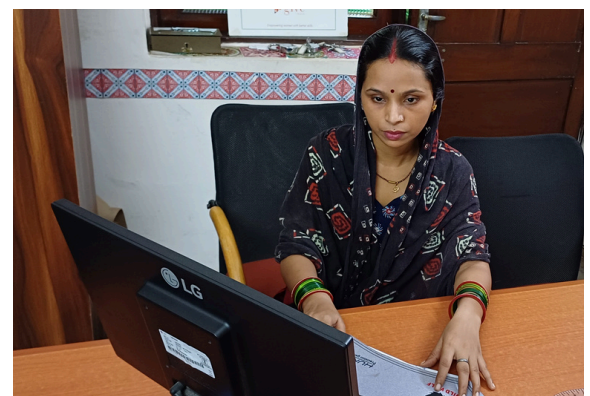
(Duration: 3 Months)

Our goal/aim is to impart basic training in Computer for students so that it will be useful for them in project writing in school and can pursue further studies in graphic designing or software industry. While for other school dropout, we trained them to get job as office administrator, front desk office or as office secretaries.

We have introduced advanced IT courses alongside Basic IT training. This allows students to learn at an advance level, making it easier for them to secure jobs in office environments



Nandini, a dedicated student from Shahpur Jat, is pursuing a Basic IT course. She lives with husband and 4 years old daughter, After completing the course, she aspires to secure a job, allowing her to provide a better life for her family and enroll her daughter in a good school. Nandini is known for her punctuality, regular attendance, and eagerness to learn, making her a role model for others in her community.



BOOKS FOR BASIC IT COURSE

In addition to providing IT materials, we utilized the donations to print IT books for the children. This has made teaching and learning much more effective and accessible. With their own copies of the books, the children find it easier to follow along and understand the lessons. The printed materials have not only simplified the learning process but have also increased the children's enthusiasm. They're now more engaged and excited about their studies, feeling more confident and supported in their learning journey.



OTHER ACTIVITIES

1. PRODUCTION UNIT

After completing the tailoring course, some women work in our production unit. Whenever we receive orders, they produce the items, earning money to support themselves and their families



In this photo, our production unit is making aprons from denim fabric. We received this order for 62 Aprons from France, and the client loved the aprons we created.



After receiving the aprons, they also sent us a photo.



2. PROMOTION

We visit local areas every month to share information and promote our courses. Our goal is to reach out to more women, ensuring that they are aware of the opportunities our courses offer, and to attract a greater number of students.



TABULAR IMPACT REPORT

This table illustrates the course activities conducted by the Kamalini project of Protsahan, the number of beneficiaries who participated in each activity, and the number of beneficiaries who received certificates upon completion.

Activity	No. of Beneficiaries Enrolled	No. of Beneficiaries Completed and received certificate
Cutting and Tailoring	50	28
MasterG & Daughter's	28	15
Basic IT	46	26
International Cuisine	6	5
Spoken English	3	0
Embroidery	9	0
Total	142	74

Note: The remaining students were still continuing their course and out of which some dropped out.

RATION DISTRIBUTION

We distributed food to 400 families in 2023. We would like to express our gratitude to Fundacion Fade and Ayuntamiento de Albacate for their generous donations, which greatly assisted the beneficiaries who are in need



FLOOR INSTALLATION BEFORE AND AFTER

We were grateful to receive a donation from **Fundacion Fade** and **Ayuntamiento de Albacete** for the installation of a new floor. This support was sought because the existing floor had undergone damage

Before Floor Installation



After Floor Installation



CERTIFICATE DISTRIBUTION AND COMPETITION 2023

We awarded certificates to those students who completed courses in Cutting and Tailoring, Basic IT, and Cooking. The successful event was facilitated by our dedicated staff, volunteers, and students.



FESTIVE CHARITY FAIRS

Every year, we showcase and sell the products made by our production unit ladies at the festive charity fairs of the French and Swiss German Fair. Products include pouches, cake bags, sling bags, tote bags, Christmas heart ornaments, yoga mat bags, makeup pouches, aprons, and more. The women who make the products earn for their work, empowering them to financially support their families.



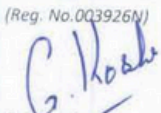


ACCOUNTABILITY TRANSPARENCY

Board Members	Position on the Board	Gross Remuneration and Reimbursement
Monica Rita De Souza	Trustee	0.00 INR
Josephine Kunnacherry	Trustee	0.00 INR
Maria Mendes	Trustee	0.00 INR

Highest Paid Staff in the Organisation	Co-Ordinator	INR 3,70,800 Per Annum
Lowest Paid Staff in the Organisation	Part-Time Animator	INR 1,44,950 Per Annum

Distribution of Staff based on salary level Per Month(INR) and Gender

Salary Range	Male	Female	Total Staff
Less than 5,000	-	-	-
5,000 - 10,000	-	-	-
10,000 --25,000	-	3	3
25,000 - 50,000	-	1	1
50,000 - 1,00,000	-	-	-
Greater than 1,00,000	-	-	-

PROTSAHAN-Consolidated 33, Shahpur Jat, New Delhi -110049 Balance Sheet as at 31 March 2024 (all amounts are in INR)					
Particulars	Sch.	Current year		Previous year	
SOURCES OF FUNDS					
CORPUS FUND					
Opening Balance		2,05,000		2,05,000	
Add: Additions during the year			2,05,000		2,05,000
GENERAL FUND					
Opening Balance		21,93,59,017		21,92,30,426	
Less: FC unutilised grant		69,76,981			
Add : (Deficit)/Surplus for the year		10,60,817	21,34,42,853	1,28,591	21,93,59,017
FC unutilised grant			69,76,981		
Total			22,06,24,835		21,95,64,019
APPLICATION OF FUNDS					
FIXED ASSETS					
Gross Block	C6	21,65,73,000		21,63,50,752	
Less: Depreciation		38,49,874	21,27,23,126	33,34,119	21,30,16,633
Net Block					
Security deposits - Rent lease			11,400		44,500
Current Assets	C7				
Cash & Bank balances					
- Cash in hand		27,556		26,610	
- Cash at bank		76,14,580	76,42,136	62,28,102	62,54,712
Fixed deposits			2,48,174		2,48,174
Total			22,06,24,835		21,95,64,019
Notes to accounts	C8				
In terms of our report of even date attached					
For Koshi & George Chartered Accountants (Reg. No.003926N)  George Koshi Partner M.No. 082961 UDIN: 24082961BKBFKJ8876 Place: New Delhi Date: 02/09/2024		For Protsahan   Monica Rita De Souza Trustee			

PROTSAHAN-Consolidated

33, Shahpur Jat, New Delhi -110049

Income and Expenditure accounts for year ended 31 March 2024

Particulars	Sch.	Amounts (INR)	
INCOME			
Donations		43,00,343	
Bank Interest		1,88,432	
Contributions to activity		1,95,225	
Rental income		16,20,000	
Other income		2,050	63,06,050
Total			63,06,050
EXPENDITURE			
Vocational training programme:			
Basic IT & Other Courses	C1	5,76,440	
Common Academic Related Courses	C2	9,04,807	
Cooking & Housekeeping	C3	12,55,318	
Cutting & Tailoring	C4	10,51,406	
Administration	C5	9,41,508	
Depreciation	C6	5,15,755	
Excess of Income over expenditure		10,60,817	63,06,050
Total			63,06,050

In terms of our report of even date attached

For Koshi & George
Chartered Accountants
(Reg. No. 003926N)

C. Koshi

George Koshi
Partner

M. No. 082961

UDIN: 24082961BKBFKJ8876


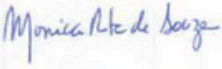



For Protsahan



Monica Rita De Souza

Monica Rita De Souza
Trustee

PROTSAHAN-Consolidated 33, Shahpur Jat, New Delhi -110049							
Receipts and Payments account for year ended 31 March 2024 (all amounts are in INR)							
Particulars	Sch.	Current Year FC	Current Year Local			Current Year Total (FC+Local)	Previous Year Total
			HQ	Production unit	Local Total		
RECEIPTS							
Opening Balances :							
Cash in hand			22,790	3,820	26,610	26,610	16,885
Cash at bank		59,85,014	1,17,998	1,25,091	2,43,089	62,28,103	59,93,809
Fixed Deposit		2,41,914	6,260		6,260	2,48,174	2,47,869
Donations		21,01,691	21,92,322	6,330	21,98,652	43,00,343	12,53,860
Bank interest		1,62,904	21,869	3,659	25,528	1,88,432	1,65,544
Contributions to activity		9,300	1,16,485	69,440	1,85,925	1,95,225	1,67,660
Other Income				2,050	2,050	2,050	3,000
Rental income		16,20,000				16,20,000	19,40,000
Tax/security refund							16,500
Transfer to HQ							150
Security deposit		20,000	13,100		13,100	33,100	
Total		1,01,40,823	24,90,824	2,10,390	27,01,214	1,28,42,037	98,05,277
PAYMENTS							
Vocational Training Programme :							
Basic IT & Other Courses	C1	4,37,413	1,39,027		1,39,027	5,76,440	6,09,299
Common Academic Related Courses	C2	7,17,892	1,86,278	637	1,86,915	9,04,807	4,93,606
Cooking & Housekeeping	C3	17,569	12,37,749		12,37,749	12,55,318	2,77,100
Cutting & Tailoring	C4	8,83,644	1,35,109	32,653	1,67,762	10,51,406	8,53,823
Administration	C5	5,89,223	3,52,233	53	3,52,285	9,41,508	6,56,295
Payable to HQ							150
Amount transferred to Production unit :							
Capital Expenditure :							
Furniture & Fittings			26,668		26,668	26,668	
Training and Power equipment		32,000	12,580		12,580	44,580	3,30,108
Computers		1,11,000	40,000		40,000	1,51,000	82,010
Closing balances :							
Cash in hand			19,636	7,920	27,556	27,556	26,610
Cash at bank		71,10,169	3,35,284	1,69,127	5,04,411	76,14,580	62,28,102
Fixed Deposits		2,41,914	6,260		6,260	2,48,174	2,48,174
Total		1,01,40,823	24,90,824	2,10,390	27,01,214	1,28,42,037	98,05,277
In terms of our report of even date attached							
For Koshi & George Chartered Accountants (Reg. No.003926N)  George Koshi Partner M No. 082961 UDIN: 240829618K8FKJ8876			For Protsahan  Monica Rita De Souza Trustee 				
Place: New Delhi Date: 02/09/2024							

THANKS TO ALL OUR VOLUNTEERS AND SPONSORS !

